



Curriculum vitae Europass



Personal information

Name / Surname **NICA ELVIRA**
Address Bucharest, sector 3
Phone 0722 303 674
Email elvira.nica@ase.ro
Nationality Romanian
Date of birth 7 February 1974
Sex Female
Current workplace / Occupational domain The Bucharest University of Economic Studies
Education/higher education

Professional experience October 1-July 31
Period **VISITING PROFESSOR** -Faculty of Engineering Management, Bialystok University of Technology,
Poland

Occupation or position held
Main activities and responsibilities
Name and address of employer
Type of business or sector

08.12.2016

Habilitation

Period Doctoral coordination
Occupation or position held The Bucharest University of Economic Studies
Main activities and responsibilities Management Doctoral School
Name and address of employer Research
Type of business or sector

Period 04.04.2016-now
Occupation or position held **Dean**
Main activities and responsibilities Management of the Faculty of Administration and Public Management
Name and address of employer **The Bucharest University of Economic Studies**, the Faculty of Administration and Public Management, Department of Administration and Public Management, Romana Plaza, no. 6, sector 1, Bucharest
Type of business or sector University management

Period 09.03.2016-04.04.2016
Occupation or position held **Interim dean**
Main activities and responsibilities Management of the Faculty of Administration and Public Management
Name and address of employer **The Bucharest University of Economic Studies**, the Faculty of Administration and Public Management, Department of Administration and Public Management, Romana Plaza, no. 6, sector 1, Bucharest
Type of business or sector University management

Period	April 2012–09.03.2016
Occupation or position held	Vice dean , the Faculty of Administration and Public Management
Main activities and responsibilities	Relations with the economic-social environment, relations with other universities and pre-university education, development of programs / projects in partnership with the economic-social environment, including those funded from European funds, partnership for the specialized practice of students, cooperation with graduates and development of the platform e-Alumni
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Romana Plaza, no. 6, sector 1, Bucharest
Type of business or sector	University management
Period	April 2012–now
Occupation or position held	Erasmus departmental coordinator
Main activities and responsibilities	Management of Erasmus activities - participation in the selection of candidates, approval of study contracts (verification of curricular compatibility in order to subsequently recognize the studies performed in mobility), of financial contracts of the beneficiaries of mobility and validation of equivalent school situations
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Romana Plaza, no. 6, sector 1, Bucharest
Type of business or sector	University education
Period	28 September 2015-now
Occupation or position held	Full professor Ph.D. (with tenure)
Main activities and responsibilities	Course and seminar activities in both university and postgraduate and master education for the disciplines: Human resources management in public administration, Public procurement management, Human resources strategies and policies, Organizational theories, Introduction to human resources management, Services and public markets internationally
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Romana Plaza, no. 6, sector 1, Bucharest
Type of business or sector	University education
Period	March 2013–September 2015
Occupation or position held	Associate professor Ph.D. (with tenure)
Main activities and responsibilities	Teaching course and seminar activities both at the university education level and at the postgraduate and master education levels for the disciplines: Human resources management in public administration, Public procurement management, Labor Motivation Management, Human resources strategies and policies.
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Șerban Vodă no. 22-24, sector 4, Bucharest
Type of business or sector	University education
Period	March 2006–March 2013
Occupation or position held	Lecturer Ph.D. (with tenure)
Main activities and responsibilities	Course and seminar activities both at the university education level (day and distance courses), as well as in postgraduate and master education for the disciplines: Human resources management in public administration, Public procurement management, Labor Motivation Management, Strategies and policies in human resources.
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Șerban Vodă no. 22-24, sector 4, Bucharest
Type of business or sector	University education
Period	June 2006–December 2012
Occupation or position held	Management consultant
Main activities and responsibilities	Providing management consultancy, participating in research contracts to find optimal solutions for efficient management, at different public or private institutions
Name and address of employer	S.C. Quality International Consulting S.R.L., Bucharest
Type of business or sector	Management consulting

Period	May 2005–March 2006
Occupation or position held	Teaching assistant Ph.D. (with tenure)
Main activities and responsibilities	Didactic seminar activities both at the university education level (day and distance courses) and postgraduate education level for the disciplines: Management of human resources in public administration, Public procurement management, General management
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Șerban Vodă no. 22-24, sector 4, Bucharest
Type of business or sector	University education
Period	February 2005–May 2005
Occupation or position held	Teaching assistant Ph.D.c. (with tenure)
Main activities and responsibilities	Didactic seminar activities both at the university education level (day and distance courses) and postgraduate education level for the disciplines: Management of human resources in public administration, Public procurement management, Public marketing, General management
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Șerban Vodă no. 22-24, sector 4, Bucharest
Type of business or sector	University education
Period	October 2004–February 2005
Occupation or position held	Teaching assistant Ph.D.c. (without tenure)
Main activities and responsibilities	Didactic seminar activities both at the university education level (day and distance courses) and postgraduate education level for the disciplines: Management of human resources, Public procurement management, Public marketing, General management
Name and address of employer	The Bucharest University of Economic Studies , the Faculty of Administration and Public Management, Department of Administration and Public Management, Șerban Vodă no. 22-24, sector 4, Bucharest
Type of business or sector	University education
Period	October 2002–August 2004
Occupation or position held	Teaching assistant Ph.D.c. (without tenure)
Main activities and responsibilities	Didactic seminar activities at the university education level (day courses) for the disciplines: Public procurement management, General management
Name and address of employer	The Bucharest Academy of Economic Studies, Faculties: Management, Accounting and Management Informatics,
Type of business or sector	University education
Period	July 2003–October 2004
Occupation or position held	ADVISER I TO THE OFFICE "SPECIAL PROBLEMS"
Main activities and responsibilities	Advice of the Minister
Name and address of employer	Ministry of Agriculture, Food and Forests, Bucharest, Carol I Boulevard, no. 2-4, sector 3, postal code 020921, post office 37
Type of business or sector	Public Administration
Period	November 2001–July 2003
Occupation or position held	MINISTRY CABINET ADVISER - HUMAN RESOURCES
Main activities and responsibilities	Advice of the minister on the problems related to the human resources of the institution (personnel planning, recruitment, selection, vocational training, performance evaluation, etc.)
Name and address of employer	Ministry of Agriculture, Food and Forests, Bucharest, Carol I Boulevard, no. 2-4, sector 3, postal code 020921, post office 37
Type of business or sector	Public Administration
Period	April 2001 – November 2001
Occupation or position held	CONSULTANT MINISTRY OFFICE

Name and address of employer	Ministry of Agriculture, Food and Forests, Bucharest, Carol I Boulevard, no. 2-4, sector 3, postal code 020921, post office 37
Type of business or sector	Public Administration
Period	February 1999–April 2001
Occupation or position held	Instructor Ph.D.c. (with tenure)
Name and address of employer	Artifex University, Economu Cezarescu Street Nr. 47 Sector 6, Bucharest
Type of business or sector	University education

Education and training

Period	July 16 2024
Qualification / Diploma obtained	Certificate of Graduation from the Advanced Digital Skills Training Program, funded by the PNRR project Sustainable University through Digitalization. Investments in Research and Education Infrastructure.
Name and type of educational institution / training provider	Bucharest Academy of Economic Studies
Period	December 2016
Qualification / Diploma obtained	Habilitation certificate, in the field of doctoral studies in Management
Name and type of educational institution / training provider	Ministry of National Education and Scientific Research (Romania)
Period	2012-2014
Qualification / Diploma obtained	Interdisciplinary Master's Degree "Communication in English for Teaching and Economic Research" - EDURES
Name and type of educational institution / training provider	The Bucharest University of Economic Studies, Bucharest, the Faculty of International Economic Relations (Romania)
Period	14.10-06.11. 2011
Qualification / Diploma obtained	Certificate of graduation of the improvement studies - Process Improvement Manager
Name and type of educational institution / training provider	Ministry of Labor, Family and Social Protection, Ministry of Education, Research, Youth and Sport - S.C. Romanian Soft Company S.R.L (Romania)
Period	03.09-09.10. 2011
Qualification / Diploma obtained	Certificate of graduation of the advanced studies - Public Procurement Expert
Name and type of educational institution / training provider	Ministry of Labor, Family and Social Protection, Ministry of Education, Research, Youth and Sport - S.C. Romanian Soft Company S.R.L (Romania)
Period	16.09-25.09.2011
Qualification / Diploma obtained	Certificate of graduation of the training courses - Human Resources Manager
Name and type of educational institution / training provider	Ministry of Labor, Family and Social Protection, Ministry of Education, Research, Youth and Sport - S.C. Romanian Soft Company S.R.L (Romania)
Period	25/08/2011 - 19/09/2011
Qualification / Diploma obtained	Certificate of graduation - training course - Trainer
Name and type of educational institution / training provider	Ministry of Labor, Family, Equal Opportunities; Ministry of Education and Research - Euroeducation Association (Romania)
Period	26/03/2011 - 10/08/2011
Qualification / Diploma obtained	Graduation certificate - training course - Project manager
Name and type of educational institution / training provider	Ministry of Labor, Family, Equal Opportunities; Ministry of Education and Research - Euroeducation Association (Romania)

Period	02/04/2011 - 10/06/2011
Qualification / Diploma obtained	Graduation certificate - advanced training - Mentor
Name and type of educational institution / training provider	Ministry of Labor, Family, Equal Opportunities; Ministry of Education and Research - Euroeducation Association (Romania)
Period	06/2010
Qualification / Diploma obtained	Certificate of graduation of the continuous training courses in the specialization "Management of distance education"
Name and type of educational institution / training provider	The Bucharest University of Economic Studies (Romania)
Period	14/10/2006 - 31/03/2007
Qualification / Diploma obtained	Certificate of graduation, post-university course of psycho-pedagogical and methodical training
Name and type of educational institution / training provider	The Bucharest University of Economic Studies, Teacher Training Department (Romania)
Period	09/2006
Qualification / Diploma obtained	Certificate-European protection of human rights, first teaching session, August-September 2006-certificate of participation
Name and type of educational institution / training provider	Faculty of Law, "Al.I.Cuza" Iași, Romania and the International Institute of Human Rights, Strasbourg, France
Period	10/2006
Qualification / Diploma obtained	Certificate of Completion, "Introduction to ICD 10-AM & DRG Financing, using AR-DRG",
Name and type of educational institution / training provider	Health Information Managers Association of Australia & Total Care Integrative Health Systems (Australia)
Period	03/2004
Qualification / Diploma obtained	Diploma - "Crisis Management Exercise - CMX 04" - certificate of participation in the NATO crisis management exercise, "CMX-04", within the national response cell
Name and type of educational institution / training provider	Ministry of National Defense - General Staff (Romania)
Period	02/2004
Qualification / Diploma obtained	Graduation diploma - course for the unitary implementation of the legal provisions regarding the collection of national and NATO classified information
Name and type of educational institution / training provider	Government of Romania, Office of the National Register of State Information (Romania)
Period	10/1999 - 05/2005
Qualification / Diploma obtained	PH.D., MANAGEMENT
Name and type of educational institution / training provider	The Bucharest University of Economic Studies (Romania)
Period	February 1999
Qualification / Diploma obtained	B.A. DEGREE IN FINANCE, INSURANCE, BANKING AND SECURITIES
Name and type of educational institution / training provider	The Bucharest University of Economic Studies, Faculty of finance, insurance and stock exchanges (Romania)
Native language	Romanian

Self-assessment
European level

		Understanding		Speech				Writing	
		Listening		Reading		Participation in the conversation		Oral speech	
English	C2	Experienced user		C2	Experienced user		C2	Experienced user	
French	C2	Experienced user		C2	Experienced user		C2	Experienced user	

Social skills and competences

Team spirit, ability to adapt to multicultural environments, good communication skills

Organisational skills and competences

Good experience of project management or team, organizational spirit: participation in organizing national and international scientific events, participating, together with members of research teams, in carrying out research projects

Computer skills and abilities

PC operation (WORD, EXCEL, ACCES, POWER POINT)

Specialization / Documentation

-8-12.12.2025, visiting professor, Faculty of Engineering Management, Bialystok University of Technology, Poland
-14.11-21.11.2025, staff training, Egyptian Academy Tanta, Egypt
- 05-12.10.2025 - staff mobility for teaching purposes, participation in the Conference, University of Zilina, Faculty of Operations and Economics of Transport and Communications, Slovakia
-June 16-22.2025 – mobility for teaching, exchange of experience in scientific research field and strengthening collaboration, University of Zilina, Faculty of operation and Economics of Transport Communications, Slovakia
-October 8-13, 2024 - staff mobility for teaching, University of Zilina, Faculty of operation and Economics of Transport Communications, Slovakia
-October 10-15, 2023 - staff mobility for teaching, University of Zilina, Faculty of operation and Economics of Transport Communications, Slovakia
- October 11-16, 2022 - staff mobility for teaching, Erasmus+ mobility, University of Zilina, Faculty of operation and Economics of Transport Communications, Slovakia
- 19.04-22.04.2022 - mobility consolidation and collaboration development, University of Zilina, Slovakia
- September - December 2020 - „remote research on ‘Human resource management and the COVID-19 crisis’ at the Cognitive Labor Institute (Urban Big Data Analytics Research Unit, San Diego, CA, USA)
- March - July 2020 - „ remote research on ‘Human resource management and the COVID-19 crisis’ at the Cognitive Labor Institute (Urban Big Data Analytics Research Unit, San Diego, CA, USA)
- September 23-29, 2019 - staff training, Erasmus+ mobility, Université Toulouse 1 Capitol, France
- September 23-29, 2018 - staff training, Erasmus+ mobility, Université Toulouse 1 Capitol, France
- 20-24 November 2017 - staff training, Erasmus Mobility, Institut d'Etudes Politiques in Toulouse, France
- 26-30 September 2016 - staff training, Erasmus + mobility, Université Toulouse 1 Capitol, France
- January 13, 2015 - the training "Internationalization of higher education"
- September 25-30, 2012 - staff training, Erasmus mobility, Université Toulouse 1 Capitol, France
- March 22-23, 2012 - training seminar "Quality standards regarding masters programs in the field of public administration in Romania" - Project "Increasing the quality of masters programs in the field of public administration in Romania", Faculty of Political, Administrative and Communication Sciences , Univ. Babeş Bolyai, Cluj and the Faculty of Administration and Public Management, ASE Bucharest
- 12 - 16 April 2010 - participation in the course "Strategies and Policies of Human Resource Management", conducted by Professor Julian Teicher and Bernadine Van Gramberg, Monash University, Melbourne, Australia, ASE Bucharest
- September 15-27, 2009 - research and documentation stage in the field of human resources, Université Toulouse 1 Capitol, France
- April 9-19, 2009 - Participation in the course "Strategies and Policies of Human Resource Management", conducted by Professor Julian Teicher and Bernadine Van Gramberg, Monash University, Melbourne, Australia, ASE Bucharest.
- November-December 2007 - visit to France at the University of Orleans, for a research project proposal in the Framework Program 7 (phase III of the project 247 / 01.08.2006 "Developing a partnership of excellence for the creation of an intelligent system and interactive management of the administration's relationship with citizens and the business environment ").

Additional information

Member of the editorial boards/scientific committees of national and international journals indexed by ISI and BDI

- Editorial Board of [Humanities & Social Sciences Communications](#), (from May 2025)
- International Editorial Board (from 2024) - Journal of Economic Policy and Management Issues (JEPMI)– ISSN: 2958-6313 (RePEc Indexed) - <http://www.sacs.com/index.php/jepmi>
- International Advisory Board (nov. 2023-current)- Journal Engineering Management in Production and Services (EMPAS - <https://www.empas.pb.edu.pl/>) SCOPUS indexed
- Editor (2022) - Smart Governance ISSN 2832-4366, Addleton Academic Publisher, New York, Smart Governance, (addletonacademicpublishers.com)
- Editorial Board of Human-Media Interaction (specialty section of Frontiers in ICT, Frontiers in Psychology, Electronic ISSN: 1664-042X (2021) Frontiers in Digital Humanities and Frontiers in Computer Science) in the role of Review Editor Electronic ISSN: 2624-9898, IF 4,232, ([Loop | Elvira Nica \(frontiersin.org\)](#)),
-Guest editor (2020-2021) - for special issue Sustainable Bioeconomy: Impacts and Policies, Energy, ISSN 1996-1073), IF 2,889, [Energies | Special Issue : Sustainable Bioeconomy: Impacts and Policies \(mdpi.com\)](#)
- Guest Editor (2020-2021) - Special Issue of Sustainability, "Resilient Cyber-Physical Systems", ISSN 2071-1050, MDPI,https://www.mdpi.com/journal/sustainability/special_issues/Resilient_Cyber
- Editor-in-chief (2013-now) of the journal *Psychosociological Issues in Human Resource Management*, (ISSN 2332-399X), (EBSCO & ProQuest), Addleton Academic Publishers, New York, <http://www.addletonacademicpublishers.com/psychosociological-issues-in-human-resource-management>
- Section editor at Springer, Sections: *Education and Human Resources Theory; Education and Public Administration*,<https://meteor.springer.com/project/dashboard.jsf?id=175&tab=About&mode=ReadPage&entry=1006>
- Member Editorial Board (2019) - Economic and Managerial Spectrum – EMS, University of Zilina, Slovakia, BDI, 1337-0839 (print) / 2585-7258 (online), <https://ems.uniza.sk/editorial-and-scientific-board/>
- International Editorial Board (2018-now) - International Journal of Strategic Management and Decision Support Systems in Strategic Management, ISSN 2334-6191 (Online), Serbia, ISSN 1821-3448,

Activitatea științifică

- Guest Editor (2017-dec. 2018) - Special Issue of Sustainability - "Towards Resilient Entrepreneurship and Technological Development in Self-Sustainable Economies", MDPI AG, Sustainability Editorial Office, Basel, Switzerland, ISSN 2071-1050, ISI, IF 10789
http://www.mdpi.com/journal/sustainability/special_issues/Entrepreneurship_sustainability#published
- Associate Editor (2015-now) – *International Journal of Sustainable Economies Management (IJSEM)*, IGI PUBLISHING, ISSN: 2160-9659 EISSN: 2160-9667 DOI: 10.4018/IJSEM, indexed or listed in the following: Bacon's Media Directory; Cabell's Directories; Google Scholar; IndexCopernicus; JournalTOCs; MediaFinder; RePEc; The Standard Periodical Directory; Ulrich's Periodicals Directory - 2015, <https://www.igi-global.com/journal/international-journal-sustainable-economies-management/52609>
- Section editor (2016) of the *Education and Human Resources Theory; Education and Public Administration Section, Encyclopedia of Educational Philosophy and Theory (EEPAT)*, Springer, Springer, Singapore, Online ISBN 978-981-287-532-7, <https://meteor.springer.com/project/dashboard.jsf?id=175&tab=About&mode=ReadPage&entity=1666>
- member of editors (2016-current) *Collective*, Noua Zeelanda <http://editorscollective.org.nz/membership/>
- member of editorial advisory board (2016) of *Food Science, Production, and Engineering in Contemporary Economies*, ISBN 13: 9781522503415, ISBN 10: 1522503415, EISBN: 9781522503422 - Mai 2016, <http://www.igi-global.com/pdf.aspx?tid=152434&ptid=145605&ctid=15&t=editorial%20advisory%20board>
- member of honorary scientific committee (2014-present) of "*Corpus membranarum Capuanarum*", Edizioni Scientifiche Italiane, Giancarlo Bova
- member of scientific committee (2013-present) of journal "*Progress in Economic Sciences*", The Institute of Economics of Stanislaw Staszic University of Applied in Pila, Polonia, indexed in Polish BazHum, Baz Econ http://pes.pwsz.pila.pl/index.php/PES/Scientific_Council
- member of scientific committee (2012) of "*Metalurgia Internațională*" journal, multidisciplinary research sub-editor (Management)
- member of scientific committee (2012) of "*Metalurgia*" journal, category B+ (national journal with international recognition, indexed in recognized databases), multidisciplinary research sub-editor (Management)
- Deputy Editor in Chief (2008) - *European Journal of the Economics*, IN'VEST DEVELOPPEMENT, Lyon, France, ISSN 1959-5832
- member of Editorial Advisory Board (2008) - *European Journal of the Economics*, IN'VEST DEVELOPPEMENT, Lyon, France, ISSN 1959-5832, 2008

Member of Reviewing/Scientific committee of conferences/conferences volumes

- (2017-2025) **member of the scientific committee** of *The International Scientific Conference Globalization and Its Socio-Economic Consequences* University of Zilina, Faculty of Operation and Economics of Transport and Communications, Department of Economics, Rajecke Teplice, Slovak Republic
- (2016-2025) **chair** of *The Administration and Public Management International Conference*, The Faculty of Administration and Public Management, Bucharest University of Economic Studies
- (2007-2025) **member of the scientific committee** of *The Administration and Public Management International Conference*, The Faculty of Administration and Public Management, Bucharest University of Economic Studies
- (2020-2025) **member of the scientific committee** of the International Conference on Economics and Social Sciences, Bucharest University of Economic Studies
- (2015) **editor of volume** "*Economic Sociology, Human Resource Management and Organizational Dynamics*", ASE Publishing House, 2015, ISBN 978-606-505-891-0: *The tenth Administration and Public Management International Conference*,
- (2014) **member of scientific committee** of volume "*Governance and Management in a Globalized Context*", ASE Publishing House, Bucharest 2014, ISBN 978-606-505-811-8: "*The ninth Administration and Public Management International Conference*",
- (2013 - prezent) **member of scientific committee** of "*Journal of Self-Governance and Management Economics*", BDI, din ianuarie 2013, ISSN 2329-4175 • e-ISSN 2377-0996, <https://www.addletonacademicpublishers.com/editorial-board-jsme>

Scientific editor for books published by international publishing houses: DiLorenzo, T. J. (Loyola University), Block, W. E. (Loyola University) (2016), *An Austro-Libertarian Critique of Public Choice*. New York: Addleton Academic Publishers, 330 pp.; Bajrektarevic, A. (University of Applied Sciences-IMC, Krems) (2013), *Is There Life after Facebook?* New York: Addleton Academic Publishers, 225 pp.; Machan, T. R. (Chapman University) (2012), *The Georgia Lectures on Principles, Transitions and Development*. New York: Addleton Academic Publishers, 116 pp.; Machan, T. R. (Chapman University)

(2011), *The Normative Defense of Free Market Capitalism: Did the Free Market Cause the Financial Fiasco?* New York: Addleton Academic Publishers, 126 pp.; Smith, P. (University of Manchester) (2011). *The Reform of Economics*. New York: Addleton Academic Publishers, 370 pp.

Reviewer for articles in journals and international scientific events indexed WoS / Scopus:

- **peer review records of 393 manuscripts** - Energies, Cogent Business & Management, International Journal of Digital Earth, Sustainability, Smart Cities, Coatings, Electronics, Computer Methods in Biomechanics and Biomedical Engineering, FinTech, International Journal of Human-Computer Interaction, Buildings, Applied Economics Letters, Cryptography, Heliyon, IEEE Access, Agronomy, Cybernetics and Systems, International Journal of Information Technology & Decision Making, Plos One, Journal of Open Innovation: Technology, Market, and Complexity, International Journal of Environmental Research and Public Health, Economic Research-Ekonomska Istrazivanja, SAGE Open, Economies, Mathematics, Computers, Energies, Sensors, Administrative Sciences, Frontiers in Psychology, Journal of Cleaner Production, Applied Sciences, Journal of Risk and Financial Management, Financial Innovation, Emerging Markets Review, Social Sciences, Philosophy & Technology-Springer, International Journal of Environmental Research and Public Health, Future Generation Computer Systems-Elsevier, International Journal of Financial Studies, The Science of the Total Environment-Elsevier, Globalizations-Taylor & Francis, Journal of Information Technology & Politics-Taylor & Francis, Business Ethics: A European Review-Wiley, Industry of Innovation Journal-Taylor & Francis, Journal of Organizational Computing and Electronic Commerce-Taylor and Francis, Journal of Self-Governance and Management Economics, Economics, Management, and Financial Markets, Geopolitics, History, and International Relations, Contemporary Readings in Law and Social Justice, Applied Economics Letters;
- **verified editor Economics**

Collaboration with the most well-known international publishers: Elsevier, Springer, Taylor&Francis, John Wiley.

Invited to expert groups abroad

- December 2020 - present - **member of the working group for the study programme Economics and Management of Enterprise** within the departmental commission for the field of study Economics and Management at the Faculty of Operation and Economics of Transport and Communications, University of Zilina, Slovakia, from 3rd December 2020
- 2020 - **co-researcher**, Funding body for VEGA projects Ministry of Education, Science, Research and Sport of the Slovak Republic, <https://www.minedu.sk/vedecka-grantova-agentura-msvvas-sr-a-sav-vega/>, VEGA 1/0121/20: Research of transfer pricing system as a tool to measure the performance of national and multinational companies in the context of earnings management in conditions of the Slovak Republic and V4 countries, director project - **Vasalkova Katarina**;
- 2019 - **co-researcher**, Funding body for VEGA projects Ministry of Education, Science, Research and Sport of the Slovak Republic, <https://www.minedu.sk/vedecka-grantova-agentura-msvvas-sr-a-sav-vega/>, VEGA 1/0210/19: Research on innovative attributes of qualitative and quantitative fundamentals of an opportunistic modelling of earnings, director project - **Kovakova Maria**.

Director of research center:

- *Center for Human Resources and Labor Studies*, American Association for Economic Research, New York, <http://www.aa-er.org/research-committee>
- *HRM Metaverse Center*, The Department of Administration and Public Management, Bucharest University of Economic Studies

Member of Research Institutes:

- Senior Research Fellow - *Institute of Interdisciplinary Studies in Humanities and Social Sciences*, (now The Institute of Smart Big Data Analytics), New York, The CSA Economics Center (since 2012)
- Member - Administration and Public Services Research Center, BUES, Romania (since 2006)
- Associate researcher - *Institutul de Sociologie al Academiei Române*, since 29 June 2007 (no. 203/29.06.2007)

Member in international scientific organizations:

- Sigma Xi, The Scientific Research Honor Society (2023), North Carolina
- International Society for Manufacturing, Service and Management Engineering, Bialystok University of Technology (2023), Polonia

Member of international professional associations:

- European Cooperation in Science and Technology (COST Association), Brussels, 2016-now
- Philosophy of Education Society of Australasia (PESA), November 2016-now
- "European Economic Association" (2013)
- "American Economic Association" (2013)
- "World Economics Association" (2013)
- Member of the Monitoring Committee of the Operational Program Administrative Capacity 2014-2020 (POCA)

Member of the Monitoring Committee of the Operational Program Administrative Capacity 2014-2025 (POCA)**Diplomas of praise and for outstanding results in the activity of economic scientific research, granted by:**

- 2025 - Georgescu-Roegen award for excellent scientific research, embodied in articles published in prestigious international journals in the year 2024
- 2024 - Georgescu-Roegen award for excellent scientific research, embodied in articles published in prestigious international journals in the year 2023 (Q2)
- 2020 - prize for the article "Business Failure Prediction for Slovak Small and Medium-Sized Companies", published on 03.03.2020, Sustainability, yellow zone, award type Science Citation Index Expanded and Social Sciences Citation Index, inclusion criterion Impact factor - Competition PRECISI2020, UEFCIDI
- 2020 - award of the article "Advanced methods of earnings management: monotonic trends and change-points under spotlight in the Visegrad countries", *Oeconomica Copernicana*, yellow zone, PRECISI2020 Competition, UEFCIDI
- 2019 - Opera Omnia diploma for scientific research of excellence, materialized in articles published in ISI journals from abroad with a relative influence score higher than 1.00;
- 2019 - Georgescu-Roegen for the scientific research of excellence, materialized in articles published in ISI journals abroad with a relative influence score greater than 0.25;
- 2018 - Opera Omnia diploma for scientific research of excellence, materialized in articles published in ISI journals from abroad with a relative influence score greater than 1.00;
- 2018 - Georgescu-Roegen for the scientific research of excellence, materialized in articles published in ISI journals from abroad with a relative influence score greater than 0.25;
- 2017 - Opera Omnia diploma for scientific research of excellence, materialized in articles published in ISI journals from abroad with a relative influence score higher than 1.00;
- 2017 - Georgescu-Roegen for the scientific research of excellence, materialized in articles published in ISI journals from abroad with a relative influence score greater than 0.25;
- 2012 - the prize of the General Association of Economists of Romania (AGER), for deepening the research regarding the quality of the economic activity

- 2009 - the Excellence Award from the Costa Rican Institute for Business and Finance Research, for the recognition and appreciation of the contribution to academic development through scientific research.
- 2009 - CNCSIS award for the paper "Social Stress in the Complexity of New Economy", published in International Metallurgy, ISI Journal, vol. XIII, no. 2 Special Issue, pp.92-104, ISSN 1582-2214
- 2005 - diploma of praise for debut in the scientific research activity granted by the Academy of Economic Studies in Bucharest

- Books, courses, specialty books - 27, of which an international one, 11 as a single author, 6 chapters in collective volumes published abroad and 12 as a co-author, articles published in international circulation journals (WoS / IDB) - 180, of which 47 in WoS, articles published in the volumes of international events in the country and abroad - 109, articles published in journals of national circulation - 9, articles published in the volumes of national events - 19, research projects through competition, carried out by ASE - 25, (3 as director, 22 as a member of the research team), POSDRU - 4 projects (1 in charge, 3 member or expert), research projects not run through ASE - 74, as a member in the research team.

- At the latest evaluation, from September 2025, according to the institutional criteria associated with the didactic post of university professor (in competition) I obtained the qualification "very well"

SCOPUS H-index: 35
 WoS H-index: 17
 Google Scholar H-index: 50

Included in the ranking of Stanford University "World's Top 2% Scientists:

- 2025 place 87060 (2024)
 - 2024 place 17119 (2023)
 - 2023 place 20548 (2022)
 - 2022 place 47573 (2021)
 - 2021 place 45704 (2019)
 - 2020 place 89586 (2019)
- https://www.researchgate.net/publication/345921476_World's_Top_2_Scientists_by_Stanford_University

Doctor Honoris Causa (November 2020) - University of Zilina, Slovakia

<https://scholar.google.com/citations?user=VXpf50MAAAAJ&hl=ro&oi=ao>

<https://www.scopus.com/authid/detail.uri?authorId=25636532400>

[Elvira Nica - Web of Science Researcher Profile](#)

January 2026

Professor Ph.D. Elvira Nica

